



With a strong passion for and a commitment to the positive development of individuals and organizations, Jeremy Wortman is the Owner of HRD Initiatives, which specializes in leadership development, organizational development and talent management solutions. In this capacity, he works with client partners' executive teams in determining talent management strategies, building leadership talent, implementing solutions and coaching individual leaders.

Jeremy has more than twenty-two years of experience in organization and leadership development with a significant and meaningful amount of his time, early in his career, at TD Ameritrade where he was the Director of Organizational Effectiveness. There, he was responsible for enterprise-wide talent management initiatives where he partnered with senior executives across the organization to determine business unit and department-level talent management strategies and solutions that drove their performance goals. He was also responsible for building their leadership development programs. He has extensive knowledge of organizational psychology and has had great success in developing strategies and programs that build better individuals and organizations using a strengths-based approach.

Jeremy has also focused his expertise within the accounting profession since 2004. He is a frequent speaker at various Regional, National and International conferences on the topics of Ethical Decision-Making, Leadership Development and Talent Management. As a consultant to the profession his clients include a range of small firms to the top ten largest in the United States, many of whom are found on the Accounting Today's Best Firms to Work for list.

Jeremy attended the University of Nebraska where he earned his Ph.D. in Organizational Behavior, Leadership and Organizational Development as well as a Masters in Business Administration. He holds undergraduate degrees in Economics and Human Resources. Jeremy is a member of the American Psychological Association, the Society of Industrial and Organizational Psychology, and the Academy of Management. He is also active in his local community as the former President of the Young Alumni Board for the College of Business Administration at the University of Nebraska, where he was also an adjunct professor from 1999 to 2016.